

MICHIGAN DEPARTMENT OF COMMUNITY HEALTH

OFFICE OF DRUG CONTROL POLICY

New Credentialing Standards for Substance Use Disorder Services

As of October 1, 2008, all individuals performing staff functions outlined below must:

- 1) Be certified appropriate to their job responsibilities under one of the credentialing categories or an approved alternative credential; or
- 2) Must have a registered development plan and be timely in its implementation; or
- 3) Be functioning under a time limited exception plan approved by the coordinating agency (CA).

Individuals under any of these three categories will be considered to meet Michigan Certification Board of Professionals (MCBAP) certification requirements. Note that a development plan is timely when there is evidence that steps or activities included in the development plan are being implemented and can be expected to be completed within a reasonable period of time. The supervisor of the individual is responsible for regularly monitoring the status of the development plan. MCBAP maintains a list of individuals who have active development plan and this can be accessed through their website at www.mcbap.com.

Staff functions for which these requirements apply are Prevention Professionals, Prevention Supervisors, Treatment Specialists, Treatment Practitioners and Treatment Supervisors. The following chart outlines certification, supervision and licensure requirements. It is intended to assist in the determination of MCBAP certification requirements in the provider network, licensing requirements may still apply depending on the nature of the work duties and scope of practice.

Job Function and Description	MCBAP Certification Required for the Job Function	Supervision Required for the Job Function
Treatment Supervisors Commonly described as Supervisors, Managers or Clinical Supervisors. This represents individuals directly supervising staff, including all levels (first, second line, etc) of clinical services.	Certified Clinical Supervisor – Michigan (CCS-M) Certified Clinical Supervisor – IC&RC (CCS-R)	Professional Licensure requirements may apply, depending on the nature of the work duties and scope of practice.

Job Function and Description	MCBAP Certification Required for the Job Function	Supervision Required for the Job Function
Treatment Specialists Commonly described as clinicians, therapists, or counselors. This represents direct clinical treatment service provider staff not identified as specifically focused.	Certified Addictions Counselor – Michigan (CAC-M) Certified Addictions Counselor – IC&RC (CAC-R) Certified Advanced Addiction Counselor – IC&RC (CAAC) Certified Criminal Justice Professional – IC&RC (CCJP-R)	MCBAP supervisory credential – CCS-M or CCS-R, an approved alternative certification or a registered development plan to obtain the MCBAP credential.
Treatment Practitioners Commonly described as treatment staff providing direct service to clients like education and support; or they may be new to the field.	A registered development plan that is timely in its implementation.	MCBAP supervisory credential – CCS-M or CCS-R, an approved alternative certification or a registered development plan to obtain the MCBAP credential.
Prevention Supervisors Commonly described as prevention program supervisors and represent individuals responsible for overseeing prevention staff and/or prevention services.	Certified Prevention Consultant – Michigan (CPC-M) Certified Prevention Consultant – IC&RC (CPC-R) Certified Prevention Specialist – Michigan (CPS-M) Certified Prevention Specialist – IC&RC (CPS-R) {only if credential effective prior to 10/01/08}	No state requirements specified.
Prevention Professionals Commonly described as Program or Prevention Coordinator, Prevention Specialist or Consultant, or Community Organizer and have responsibility for implementing a range of prevention plans, programs and services.	Certified Prevention Specialist – Michigan (CPS-M) Certified Prevention Consultant – Michigan (CPC-M) Certified Prevention Specialist – IC&RC (CPS-R) Certified Prevention Consultant – IC&RC (CPC-R)	Supervision by MCBAP prevention credentialed staff or an approved alternative certification.

SUPERVISION REQUIREMENTS FOR NON-CERTIFIED STAFF

Individuals with staff functions outlined below are not required to be MCBAP certified, but are required to be supervised by MCBAP certified staff.

<p style="text-align: center;">Specifically Focused Treatment Staff</p> <p>This category includes Case Managers, Recovery Support Staff as well as staff who provide ancillary health care services such as nurses, occupational therapists, psychiatrists and children's services staff in women's specialty programs. Licensing requirements may apply depending on the nature of the work duties and scope of practice.</p>
<p style="text-align: center;">Specifically Focused Prevention Staff</p> <p>Staff that consistently provide a specific type of prevention service. They do not have responsibilities for implementing a range of prevention plans, programs or services.</p>
<p style="text-align: center;">Treatment Adjunct Staff</p> <p>Commonly described as: Resident Aide, Pharmacy Techs or Child Care Aides or program aides/techs. Adjunct staffs are involved with the client but not at a clinical treatment services level. It is recognized that some treatment adjunct staff provide didactic or skill development services. Licensing requirements may apply to adjunct staff depending on the nature of the work duties and scope of practice; they may also work under the direction of appropriately licensed and/or credentialed staff.</p>
<p style="text-align: center;">Interns for the Provision of Services</p> <p>Interns are individuals who, as part of an educational curriculum while in the process of obtaining a degree related to the substance use disorder field, provide prevention or treatment services to clients. These services must be provided under the supervision of a MCBAP treatment credentialed staff (or an approved alternative certification) and any specific licensing requirements for the degree being sought. All services provided by interns may be allowable and billable as long as the intern is being appropriately supervised.</p>

STAFF QUALIFICATIONS FOR SUBSTANCE USE DISORDER PREVENTION SERVICES

The staff qualifications that follow reflect changes that went into effect October 1, 2008.

Definitions

Prevention Professional:

An individual who has one of the following Michigan specific (MCBAP) or International Certification & Reciprocity Consortium (IC&RC) credentials:

- Certified Prevention Specialist – Michigan (CPS-M)
- Certified Prevention Consultant – Michigan (CPC-M)
- Certified Prevention Specialist – IC&RC (CPS-R)
- Certified Prevention Consultant – IC&RC (CPC-R)

OR – An individual who has an approved Alternative Certification:

- Certified Health Education Specialist (CHES) through the National Commission for Health Education Credentialing (NCHEC)

OR – An individual who has a registered development plan, for a CPS credential, and is timely in its implementation leading to certification.

Prevention Supervisor:

An individual who has one of the following Michigan specific (MCBAP) or International Certification & Reciprocity Consortium (IC&RC) credentials:

- Certified Prevention Consultant – Michigan (CPC-M)
- Certified Prevention Consultant – IC&RC (CPC-R)
- Certified Prevention Specialist – Michigan (CPS-M)
- Certified Prevention Specialist – IC&RC (CPS-R) {only if credential effective prior to 10/01/08}

OR – An individual who has an approved Alternative Certification:

- Certified Health Education Specialist (CHES) through the National Commission for Health Education Credentialing (NCHEC)

STAFF QUALIFICATIONS FOR SUBSTANCE USE DISORDER TREATMENT SERVICES

The staff qualifications that follow reflect changes that went into effect October 1, 2008.

Definitions

Substance Abuse Treatment Specialist (SATS):

An individual who has licensure in one of the following areas **AND** is working within his or her licensure-specified scope of practice:

Physician (MD/DO), Physician Assistant (PA), Nurse Practitioner (NP), Registered Nurse (RN), Licensed Practical Nurse (LPN), Licensed Psychologist (LP), Limited Licensed Psychologist (LLP), Temporary Limited Licensed Psychologist (TLLP), Licensed Professional Counselor (LPC), Limited Licensed Counselor (LLC), Licensed Marriage and Family Therapist (LMFT), Limited Licensed Marriage and Family Therapist (LLMFT), Licensed Masters Social Worker (LMSW), Limited Licensed Masters Social Worker (LLMSW), Licensed Bachelor's Social Worker (LBSW), or Limited Licensed Bachelor's Social Worker (LLBSW); **AND** they have a registered development plan and are timely in its implementation leading to certification **OR** they are functioning under a time limited exception plan approved by the CA as detailed in this document.

OR – An individual who has one of the following Michigan specific (MCBAP) or International Certification & Reciprocity Consortium (IC&RC) credentials:

- Certified Addictions Counselor – Michigan (CAC-M)
- Certified Addictions Counselor – IC&RC (CAC-R)
- Certified Advanced Addiction Counselor – IC&RC (CAAC)
- Certified Criminal Justice Professional – IC&RC (CCJP-R)

OR – An individual who has an approved Alternative Certification:

- For medical doctors: American Society of Addiction Medicine (ASAM)
- For psychologists: American Psychological Association (APA)
- Certification through the Upper Midwest Indian Council on Addiction Disorders (UMICAD)

A Physician (MD/DO), Physician Assistant (PA), Nurse Practitioner (NP), Registered Nurse (RN) or Licensed Practical Nurse (LPN) who is not providing treatment services to clients beyond the scope of practice of their licensure are considered to be Specifically Focused Treatment Staff and are not required to obtain the MCBAP credentials. If one of these individuals wants to provide substance use disorder

treatment services to clients, outside the scope of their licensure, then the MCBAP certification requirements would apply.

Substance Abuse Treatment Practitioner (SATP):

An individual who has a registered MCBAP certification development plan that is timely in its implementation **AND** is supervised by an individual with a CCS-M, CCS-R or a registered development plan to obtain the supervisory credential, while completing the requirements of the plan (6000 hours).

Treatment Supervisor:

An individual who has one of the following Michigan specific (MCBAP) or International Certification & Reciprocity Consortium (IC&RC) credentials:

- Certified Clinical Supervisor – Michigan (CCS-M)
- Certified Clinical Supervisor – IC&RC (CCS-R)

OR – An individual who has an approved Alternative Certification:

- For medical doctors: American Society of Addiction Medicine (ASAM)
- For psychologists: American Psychological Association (APA)

OR – An individual who has a registered development plan, for the supervisory credential and is timely in its implementation leading to certification.